



Global Environmental Policy



Overview

Pacira BioSciences, Inc. (“Pacira” or the “Company”) is committed to environmental compliance and preservation. We recognize that our operations may have an impact on our environment and as such, our goal is to promote environmental awareness, minimize our impact, and protect the environment. Our impact may come from the waste we generate, including byproducts of pharmaceutical residues from our manufacturing processes, the energy and water we consume in production and in our offices, our commuting, our business travel, and other aspects of our operations. We are committed to contributing to the reduction of greenhouse gas emissions and minimizing the environmental effects of our potential impacts.

We seek to achieve the highest available standards in all our environmental activities, including air quality management, waste management, water management, and energy management. Over the years, Pacira has implemented several programs as part of a comprehensive Environmental Management System, as described in this Global Environmental Policy.

This Global Environmental Policy applies to Pacira and its subsidiaries, the facilities that it manages and all employees (full-time, part-time or contractors) and directors. This policy addresses areas of environmental policy where no comprehensive public policy previously existed and may incorporate standing policies. The Nominating, Governance and Sustainability Committee of our Board of Directors is responsible for oversight of this Global Environmental policy.

We are committed to working with and supporting our suppliers, customers, and contractors to uphold the principles stated in this policy and to adopt similar policies within their global operations.

Pacira is dedicated to engaging with our stakeholders and to the dynamic improvement of this policy. We may modify this policy following any change in law or regulation impacting our operations, or in such cases where we believe an opportunity exists to further our efforts regarding bettering the environment and/or the impact of our operations on it.

As part of this Global Environmental Policy, Pacira commits to:

- Meet or exceed all applicable environmental regulations and requirements
- Minimize as much waste as possible through reduction, reuse, and recycling
- At our internal manufacturing sites, we will measure and monitor our greenhouse gases, emissions, electricity, and water usage annually to ensure we efficiently utilize our resources
- Prevent hazardous byproducts from our pharmaceutical manufacturing processes from entering the waste stream
- Raise employee awareness and provide training to enable them to play a vital role in implementing our global environmental policy
- Invest in infrastructure and technologies that reduce our environmental impact

Additionally, Pacira understands that our environmental impact is not restricted just to our internal operations. We expect our vendors, suppliers, and other providers to implement similar policies and management systems to ensure that we are all doing our best to protect our planet.

Our Facilities

We occupy three facilities totaling approximately 195,000 square feet at our Science Center Campus in San Diego, California. We use these facilities for research and development, manufacturing, general and administrative purposes, and the storage of inventory and raw materials. Our principal executive officers and corporate headquarters are located in Brisbane, California, where we lease approximately 42,000 square feet of office and training space. This facility serves as the center of our administrative, commercial, and executive leadership functions, and supports employee training, educational events, and company meetings held throughout the year. In addition, we maintain an administrative office in Parsippany, New Jersey, where we occupy approximately 53,000 square feet. We also have agreements with third-party contract manufacturing organizations in Swindon, England and Spokane, Washington for the manufacture of our products.

Our manufacturing facilities are regularly audited by Federal, state, and local agencies.

Environmental Management System Overview

Our Environmental Management System is based on the regulatory requirements of federal, state, and local agencies. Our Environmental, Health, and Safety team (EH&S) is responsible for implementing numerous programs that meet or exceed the legal requirements set forth for the protection of both our people and the environment. All employees who work at our manufacturing facilities receive ongoing training on environmental and health matters—including workplace safety; handling, storing, and disposing hazardous materials; fire safety; and proper standard operating procedures.

EH&S is responsible for assisting Pacira in the evaluation, planning, development, and execution of its EH&S management programs, and for establishing guidance to assure all applicable environmental, health, and safety standards, as well as applicable internal policies, are followed. EH&S advises senior management of its responsibilities, recommends actions or programs, and consults with external agencies and regulatory bodies on behalf of the company.

EH&S conducts audits and makes recommendations for improvement to responsible department leaders. EH&S administers reviews of the use of hazardous materials in research, clinical activities, and commercial operations.

EH&S has responsibility for all Environmental Management Programs at Pacira, including Biological Exposure Control, Exposure Assessment, Waste and Hazardous Waste Management, Industrial Wastewater Management, Spill Prevention & Response, Storm Water Pollution Prevention, and Solvent Recycling Management.

EH&S reports directly to senior management and uses multiple data systems to collect and monitor environmental performance with respect to air quality, hazardous waste, and wastewater management, with the objective of minimizing environmental impacts and, when appropriate, reporting accurate information to applicable local, state, or federal agencies.

Air Quality Management

Pacira is not required to report emissions as part of the Environmental Protection Agency's Greenhouse Gas Reporting Program (GHGRP) because we are not considered to be a large greenhouse gas (GHG) emission source. However, as a responsible corporate citizen, we have

implemented air emission control systems into our manufacturing processes to protect the environment, and we continuously monitor these systems to ensure that we comply with federal, state, and local regulations. These systems allow Pacira to remain well below Hazardous Air Pollutant thresholds in support of returning clean air to the environment.

While we are not required to report emissions to GHGRP, we are still committed to measuring our Scope 1, 2, and 3 emissions to look for future opportunities to reduce our global footprint and address risks associated with GHG emissions in the future.

Waste Management

Pacira EH&S implements numerous initiatives across all our facilities and throughout our value chain to minimize our impact on the planet through recycling programs, avoidance of waste, reduction of waste to landfill, and responsible management of potentially hazardous byproducts created by our manufacturing processes.

To help reduce packaging waste, we have cut our overall packaging content in both size and weight to reduce our consumption of cardboard, Styrofoam, and plastic. This reduction in packaging size reduces the space needed during both shipping and during refrigerated storage by our customers. These improvements have reduced the amount of waste that ends up in our landfills.

For EXPAREL[®] (bupivacaine liposome injectable suspension) packaging, we replaced a large plastic inner vial holder with a slimmer, lighter, cardboard design. We also eliminated the original Styrofoam liner altogether, reducing the packaging footprint for each carton by 80%, and therefore reducing the requisite storage space in customers' refrigerators.

Pharmaceuticals in the Environment

Pacira acknowledges that its pharmaceutical manufacturing activities may potentially present environmental risks. Inappropriate dissemination of certain pharmaceutical residues into the environment may have an adverse effect on human, animal, and plant health. Pharmaceutical residues may also adversely affect air and soil quality. Aquatic ecosystems and organisms may be particularly vulnerable. As such, we are committed to minimizing the environmental impacts of our products and preventing pharmaceutical residues and byproducts from our manufacturing processes from entering traditional waste streams. Moreover, we are committed to designing our medicines in a way that minimizes environmental impact.

Our two pharmaceutical products are designed using environmentally friendly materials to deliver therapeutic agents (active pharmaceutical ingredients, or API) using our proprietary drug delivery technology, including lipids in our proprietary multivesicular liposome (pMVL) technology for EXPAREL and polylactic-co-glycolic acid (PLGA) used with our microspheres for ZILRETTA[®] (triamcinolone acetonide extended-release injectable suspension). Both of these products have zero environmental impact from production as we are removing solvents in a controlled way to meet or exceed regulatory requirements. Therefore, 100% of the pharmaceuticals in our product portfolio are designed to have no or negligible environmental impact.

When we consider a new pipeline product (or API use), Pacira EH&S performs an intake evaluation on the API we are looking to encapsulate. This evaluation includes industrial hygiene, safety, disposal, engineering controls, and procedures for handling and permitting.

Our manufacturing processes are designed to maximize the amount of API that go into our products to ensure that only immeasurable trace amounts of API have the potential to enter the waste stream.

As part of our pharmaceutical manufacturing processes, Pacira utilizes a solvent that may be volatile and could pose potential health risks if not handled with appropriate care. Pacira uses cryogenic solvent capture systems called Polaris at both our internal manufacturing site in San Diego, California, and at our third-party contract manufacturing site in Swindon, England to prevent this solvent from entering the environment. Polaris works by freezing used solvent with cryogenic gas, separating the solvent from liquid into a solid form which is stored in a stand-alone container, and is then taken to a recycling facility for processing into fuel. The remaining liquid is comprised of water, acids, and bases, which are sent to wastewater treatment facilities for traditional processing.

These capture systems are engineered to ensure that only immeasurable trace amounts of solvents from our manufacturing processes end up in our wastewater prior to that water being returned to public sewers. Polaris also helps us to minimize air pollution control by mitigating the amount of volatile organic compounds (VOCs) emitted by the solvent. The Polaris system is audited on a quarterly basis and has been found to comply with federal, state, and local agencies. Polaris allows us to prevent more than 99% of the solvent used in our manufacturing processes from entering the environment.

Pacira seeks to properly dispose of all of its products. Any of our unsold or returned pharmaceutical products, as well as any unused raw materials for pharmaceutical production, are processed through our hazardous waste program. Additionally, our pharmaceutical products come in single-use doses and are administered in medical settings, further limiting the possibility of consumer diversion or improper disposal.

Water Management

Pacira understands that a scarcity of clean water can present significant challenges to public health, wildlife, the environment, and the economy. We aim to ensure that our water use does not negatively affect the communities that we serve by diminishing the supply or degrading the quality of clean water in the areas where we operate. We do not have direct operations in any regions with high levels of water stress with respect to quality, quantity, and availability.

Energy Management

Pacira aims to find energy-efficient solutions in everything we do—from how we manage our manufacturing facilities to the products we develop that provide better environmental and social choices for our customers and communities. Our goal is to minimize our energy footprint by reducing energy consumption, using more renewable energy sources, and improving manufacturing efficiency to reduce our use of energy overall, including energy from non-renewable sources.

Pacira uses a mix of energy from non-renewable and renewable sources at its manufacturing facilities in San Diego. All other Pacira sites currently source non-renewable energy from their appropriate utility providers.

Environmental Related Risks & Opportunities

Pacira understands that climate change has a very significant impact on the world we live in, from extreme weather to rising sea levels and the impact to people, wildlife, our communities, and economy, and we recognize that our operations may have an impact on our environment. Pacira supports using alternative energy sources, higher efficiency systems, recycling, and water conservation at all points in its supply chain, including through delivery of our products to the end-user. We recognize that there is an opportunity to drive innovation and efficiency in the future as our manufacturing processes are refined.

For risks the Company faces related to climate change, see our latest Annual Report on Form 10-K, available under the “Investors” tab of our website at www.pacira.com or by searching for our filings on the Securities & Exchange Commission’s website at www.sec.gov.

Implementation and Strategic Planning

The Nominating, Governance and Sustainability Committee of the Board of Directors is responsible for providing oversight of the Company’s environmental, health and safety, and corporate social responsibility matters, including this Global Environmental Policy and the Company’s climate-related risks and opportunities. The Committee shall, at least on an annual basis and from time to time as it deems appropriate, review and reassess the adequacy of such environmental and sustainability matters, including potential short-term and long-term trends and impacts to the Company’s business and environmental, social and governance matters pertaining to the Company, and recommend any proposed changes to the Board for approval.

Our Commitment

Pacira is committed to engaging with our stakeholders and aims to continuously improve this policy. We will review this policy at least annually and update this policy accordingly following any change in law or regulation impacting our operations, or in such cases where we see an opportunity to expand or otherwise improve upon our environmental efforts.